



Rawlins

Uniform Expectations Policy KS3 and KS4

Rawlins, as a Church of England Academy, has at its heart a distinctive Christian ethos. Based on our Christian foundation and values we seek to promote a culture of developing every person and therefore every school policy is written from this perspective. With a commitment to learning and maturing in the context of the school vision, we lay particular emphasis on the Christian values of compassion, wisdom and endurance for both individuals and as a school community.

Reviewed/Approved	June 2025
With effect from	August 2025
Next Review	May 2026
Approval By	Local Governing Committee
Review Frequency	Annual

Uniform Expectations (Key Stage 3 and Key Stage 4)

Context

Rawlins has a calm, purposeful and disciplined academy environment. There is a clear uniform and dress code which is designed to encourage belonging, pride, safety, security and respect. We believe it is important that parents support the school in insisting upon appropriate school uniform.

Expectations

All students and staff must follow the uniform expectations. Students in Years 7-11 must expect to wear full uniform for off-site activities and visits unless otherwise advised. We expect students arrive to school in full uniform and have a smart appearance at all times. We remind parents of the importance of ensuring all uniform items are clearly identifiable with student names.

Students in Years 7 – 11

Item	What we MUST wear	What we DO NOT wear
Blazer, tie and lanyard	<ul style="list-style-type: none">Rawlins logo blazerRawlins tie, knotted to the neck with the logo showing fully beneath the knot. Tie to be tied so that it reaches the waistband of the skirt or trousersLanyard must be worn around the neck with the identification card facing outwards	<ul style="list-style-type: none">Joggers/tracksuit underneath trousers
Shirt or blouse	<ul style="list-style-type: none">Plain white with collarLong or short sleevesButtoned frontTucked in at the waist	<ul style="list-style-type: none">T Shirt/polo shirt in place of a shirtColoured/logoed tops/polo shirts under shirts
Trousers or skirt	<p>Trousers:</p> <ul style="list-style-type: none">Plain black full length uniform style trousersTailored black smart uniform shorts to be worn to the knee <p>Skirt:</p> <ul style="list-style-type: none">Plain black skirts must be a reasonable length, worn close to the knee. Skirts that are very short are not acceptable for school. Skirt to be A line or pleated and be made from a standard school skirt fabricBlack gym shorts under skirts can be worn if students wish	<ul style="list-style-type: none">Skinny or slim fit trousersCropped trousers or ankle grazersChinosCulottesCargo trousersLow-rise trousersLeggingsTrousers made of any fabric other than standard school trouser fabric, including denimSports shortsSkirts that are made from nylon or elasticated fabrics that hug the bodyAny other variation that does not fit the Rawlins uniform expectations
Jumper or cardigan	<p>Non-compulsory (worn in addition to the uniform):</p> <ul style="list-style-type: none">Plain navy 'V' neck school jumper/cardigan	<ul style="list-style-type: none">Hoodies (zipped/non-zipped/half zipped/full zip)
Clothing of a religious nature	Hijabs or turbans should be of a plain, dark colour	

Coat	<ul style="list-style-type: none"> Warm and weather/waterproof with a hood Style/size that enables blazer to be worn underneath 	<ul style="list-style-type: none"> An extra sweater or hoodie worn instead of a top-coat (non-outdoor material) Denim or other non-waterproof material Coats should be removed in classrooms and hoods should be down in school buildings
Socks or tights	<ul style="list-style-type: none"> Plain black opaque tights (40 denier minimum) <i>or</i> Plain black ankle socks – no logo If socks are worn over tights, these must be plain black without logos and below the ankle 	<ul style="list-style-type: none"> Leggings/footless tights, patterned tights Patterned socks Knee or thigh length socks Tights should not be deliberately ripped
Shoes	<ul style="list-style-type: none"> Plain black school shoes or training shoes All footwear must be below the ankle All footwear must be waterproof 	<ul style="list-style-type: none"> Shoes that could be a safety hazard Shoes that are not waterproof Shoes that have embellishments/logos Shoes that have coloured bindings or soles Shoes with heels or platforms Shoes with coloured markings (including white markings) Canvas or material shoes
Jewellery and accessories	<ul style="list-style-type: none"> Wrist watch (if desired). See note about smart watches Maximum of one stud piercing in each ear Single discreet nose stud Plain black belt Jewellery being worn for a religious reason such as a bangle should be discussed with the Head of Year <p><i>*all jewellery must be removable for health and safety reasons</i></p>	<ul style="list-style-type: none"> Jewellery such as rings, bracelets, necklaces Non-stud earrings, stretchers Dangly or hooped stud earrings Facial piercing(s) other than those specified Tongue, scaffold (bar), body piercings Coloured or badged belts Smart watch, if worn, must have call and message functions disabled
PE kit	<p>Compulsory items:</p> <ul style="list-style-type: none"> Rawlins polo shirt Plain, black or navy, mid-thigh length shorts or tracksuit Full length, plain black sports leggings without any panelling/mesh designs Trainers/other appropriate footwear e.g. football boots <p><u><i>Please remember sports shoes must be different from school shoes</i></u></p> <p>Optional Rawlins-specific/logoed items:</p> <ul style="list-style-type: none"> Rawlins hooded top or Rawlins training jacket No other hoodie or sports jacket is permitted <p><i>*all jewellery must be removable for health and safety reasons</i></p>	<ul style="list-style-type: none"> Canvas shoes
Hair	<ul style="list-style-type: none"> Hair must be a “natural” colour 	<ul style="list-style-type: none"> Brightly dyed hair (e.g. blue, red, pink) Excessive hair ornamentation including bandanas unless worn for legitimate religious reasons

Make up	<ul style="list-style-type: none"> • Make up, including nail varnish, should be minimal, discreet and natural looking • Nails should be no longer than 5mm in length from the tip of the finger and either rounded or filed to a square 	<ul style="list-style-type: none"> • Heavy make up • Fake eyelashes are not allowed • False/acrylic nails are not allowed
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***In extreme hot weather conditions the school will directly email any amendments to the expectations above**

Maintaining High Expectations

- Tutors check uniform and dress code every morning
- Teachers check uniform and dress code each lesson
- All staff check uniform and dress code around the campus
- If students come to school wearing any items which are not considered to be school uniform, the item will be confiscated
- If students come to school wearing incorrect uniform, parents will be contacted and asked to bring in appropriate uniform or students may be sent home to correct the uniform or students may be kept in isolation

In exceptional circumstances, where students are unable to wear correct school dress, parents are asked to meet with the Form Tutor/Head of Year to consider the reasons for this.

Please be aware that Rawlins will be the final arbiter on what is deemed to be acceptable as school uniform and can add additional “banned items” at any point

Responsibilities

Staff:

- Should dress appropriately for work and in a manner which sets high standards for students
- Should ensure they are diligent in maintaining high uniform standards

Students:

- Must wear the uniform/dress code and meet high standards of dress and appearance at all times

Form Tutors:

- Must encourage high standards of dress and apply the uniform/dress code rigorously and consistently

Heads of Year:

- Must encourage high standards of dress and support tutors in monitoring the application of this policy
- Monitor uniform logs and place students on report where necessary or impose other sanctions as needed

Leadership Team:

- Must encourage high standards of dress throughout the academy and at all times, supporting Heads of Year in applying the policy through tutors
- Evaluate the impact of the dress code upon standards

Governors:

- Review this policy annually

Suppliers

The uniform is available from:

www.exampleschooluniforms.com which is based in Barrow-upon-Soar (telephone number 01509 813888)

www.rosebuddiesonline.co.uk which is based at Loughborough Market (telephone number 07821077606)

Related policies

Behaviour