



## East Midlands Labour Market Update

This bulletin covers sectors in the East Midlands region where jobs are growing with local labour market information including links to business / jobs news, employment trends, upcoming events.

**Quick Links:** [Labour Insight](#) # [Labour Market News](#) # [Resources](#) # [National / Regional](#)

**County Links:** [Derbyshire](#) # [Leicestershire](#) # [Lincolnshire](#) # [Northamptonshire](#) # [Nottinghamshire](#)

*This information was correct at the time of publishing and has been gathered for the purposes of distribution to careers professionals within Futures.*

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*If you come across any info that you think should be included in the bulletin, or have any feedback at all on the content, please feel free to get in touch at [LMI@futuresforyou.com](mailto:LMI@futuresforyou.com)*

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## Labour Insight

LABOUR ★ INSIGHT / JOBS

**Labour Insight – Regional Scans:** Attached to this issue of the bulletin are regional reports from Labour Insight covering the last 30 days (*Dec. 19, 2019 - Jan. 17, 2020*).

There is one report for each area covered in the bulletin.

The reports show, amongst other things the employers who have been hiring recently and the types of roles recruited for.

*Some of the reports on the different counties have been split up to include different local authority areas to hopefully give a better picture of what is happening there. If you would like me to include more focused reports (such as on a particular district or TWA area), please get in touch!*

Click the link to access the report for that area.

[Derby](#) and [Derbyshire](#) (county only)

[Leicester](#) and [Leicestershire](#) (county only)

[Lincolnshire](#)

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## [Northamptonshire](#)

[Nottingham](#) and [Nottinghamshire](#) (county only)

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If you would like to find out more about creating your own reports in Labour Insights or would like more info on your particular area, please speak to the LMI expert within your team.

If the LMI experts have any questions or need any help in producing reports in Labour Insights please feel free to contact myself (James Walmsley) at [LMI@futuresadvice.co.uk](mailto:LMI@futuresadvice.co.uk) or on 0115 9601809.

*The Labour Insight tool provides valuable up to date labour market information that can be used to support people with their career and job choices.*

*You are encouraged to utilise this tool when working with your customers in both face to face and group delivery situations.*

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## Labour Market News





### **These are the UK's best paid jobs in 2020, says Indeed:** Chief

financial officers perform the U.K.'s best paid job on average, according to global jobs site Indeed.

CFOs are responsible for managing a company's financial planning and reporting. In Britain they take home an average salary of £112,666, when calculating from ads placed on Indeed's website.

Indeed analyzed more than 3,200 full-time job advertisements posted on its website, to calculate which roles had the highest average annual pay.

Other senior financial roles also made it into Indeed's top 20 ranking, albeit much further down on the list, with vice presidents of finance commanding a salary of £86,517 and tax directors earning £85,742 annually.

Vice president of sales came in second place on the list, with an average salary of £109,278, followed by the vice president of engineering, taking home £108,623 a year.

Medical specialist roles rounded out the top five earners. Orthodontists, which fix the appearance of teeth usually with braces, earn £99,010 and dermatologists, or skincare specialists, get paid £93,282 a year on average.

Neonatologists, who take care of newborn babies, rheumatologists, who treat diseases in the joints and ophthalmologists, who deal with eye disorders, were also among the medical specialisms dominating the top 10.

In fact, medical specialists accounted for nearly half of the top 20 best-paid roles.

#### **The UK's best paid jobs in 2020**

1. Chief financial officer - £112,666
  2. Vice president of sales - £109,278
  3. Vice president of engineering - £108,623
  4. Orthodontist - £99,010
  5. Dermatologist - £93,282
  6. Director of product management - £92,692
  7. Neonatologist - £92,003
  8. Rheumatologist - £91,724
  9. Ophthalmologist - £91,704
  10. Director of catering - £91,578
  11. Nephrologist - £91,521
  12. Plastic surgeon - £90,922
  13. Senior director - £90,059
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14. Paediatrician - £89,723
15. Anesthesiologist - £89,501
16. Managing director - £88,101
17. Unit director - £86,727
18. Vice president of finance - £86,517
19. Tax director - £85,742
20. Director of construction - £85,148

Read more: [CNBC](#)

## Sector Trends



**Indeed data shows care role dominating fastest growing jobs**

**in past year:** Staff shortages in health and social care have led the sector to dominate a ranking of the top 10 fastest growing jobs in 2019, according to new data released by the world's largest job site, Indeed.

The company analysed thousands of jobs advertised across its platform to pinpoint which have seen the biggest rise in vacancies in 2019 compared to 2018.

The role recording the biggest surge in demand was 'travelling nurse' – experienced nurses who cover for staff nurses across a whole region – with vacancies jumping by 169 per cent on their 2018 levels.

In total, seven of 2019's top 10 fastest growing roles are in the health and social care sector, including jobs in childcare and in mental health provision.

Nursing jobs made up three of the top 10, with posts for home care nurses rising by 142 per cent and psychiatric nurses by 89 per cent.

The rise in job openings for nurses may be attributed to staff shortages. A 2018 study by the Kings Fund and the University of York found four in 10 home care workers leave their role each year while the Royal College of Nursing says the NHS has lost 5,000 mental health nurses since 2010.

**Read more:** [The Global Recruiter](#)

## Client Groups







## **UK employers will offer fewer entry-level jobs in 2020, figures**

**suggest:** Young workers will be forced to compete for fewer positions this year, as data suggests that the entry-level jobs market is set to stagnate.

The Institute of Student Employers' (ISE) Pulse Survey for 2020 showed that employers were planning to recruit just 2.7% more new school-leavers and graduates this year.

However, even this figure could prove optimistic after its research found that student recruiters are failing to hit their targets, pointing to a potential stagnation across the jobs market.

A slowdown in graduate recruitment accounts for the bulk of the decline, though the survey also pointed to a slowdown in hiring of school leavers and apprentices in the months ahead.

Many of the jobs created in the UK over the past decade are too senior for students fresh out of school or university or are low-skilled, requiring little to no training.

**Read more:** [Guardian](#)

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## Resources



### **New grant announced for nursing, midwifery and many AHP**

**students:** Nursing, midwifery and many allied health professional students are to receive a £5000 a year grant from August 2020.

The grant has been announced in time for students to apply for courses through UCAS before the deadline of 15 January 2020.

All nursing, midwife and many allied health professional degree students studying or starting their course in August 2020 will receive at least £5,000 a year. There will also be up to £3,000 further funding available for:

- specialist disciplines that struggle to recruit, including mental health
- an additional childcare allowance to help them balance their studies with family life, on top of the £1,000 already on offer
- areas of the country which have seen a decrease in people accepted onto some nursing, midwifery and allied health courses over the past year

This means that some students could be eligible for up to £8,000 in total support per year with everyone getting at least £5,000. The funding will not have to be repaid.

**Read more:** [Health Careers](#)

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## East Midlands

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## Event

**Hundreds of jobs on offer at East Midlands Airport event:** More than 350 jobs will be on offer during a free event hosted by East Midlands Airport.

Roles in the airport will be showcased alongside opportunities with nearby businesses including airline Jet2 and Swissport at an annual jobs fair on Saturday, 1st February.

Jobs at the airport include customer-facing roles in passenger services, security and car parking.

Other employers who will be at the event include World Duty Free, Greggs, Frankie and Benny's and air freight specialists UPS and DHL.

**Read more:** [Nottingham Post](#)

**More info:** Available at <https://www.eastmidlandsairport.com/jobs-fair/>

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## Reports

**Leicester named as best city for hiring in 2020:** The latest report from CV-Library, the independent job board, reveals that job applications have increased by 6.3% in the last year. What's more, for many of the nation's major cities, it's the second year in a row that job applications have grown.

The report from CV-Library analysed job market data throughout 2019 and compared it with statistics from 2018. The findings show that key cities witnessed an even bigger jump in applications last year, "making them the best locations for hiring in 2020":

- **Leicester – job applications up by 14.7%**
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- Bristol – job applications up by 13%
- Aberdeen – job applications up by 12.9%
- London – job applications up by 11.2%
- Brighton – job applications up by 10%
- Portsmouth – job applications up by 9.1%
- Southampton – job applications up by 8.7%
- Edinburgh – job applications up by 8.5%
- **Nottingham – job applications up by 8.4%**
- Manchester – job applications up by 5.4%

A key driving factor behind the jump in applications may well be the fact that average pay jumped up by 3.7% in 2019.

**Read more:** [East Midlands Business Link](#)

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## Derbyshire

### Derby - Development

#### **1,250 jobs on the way as £80m logistics park gets the green light:**

Plans to create an £80 million, 650,000 sq ft industrial and logistics scheme in Derby have been given the green light by City Council chiefs.

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St. Modwen has secured a resolution to grant outline planning permission for a 70-acre site on Wyvern Way, adjacent to Pride Park, after submitting a revised proposal in conjunction with landowners Network Rail.

The huge scheme could bring up to 1,250 jobs to the city.

Work will begin on St. Modwen Park Derby this year, with the developer preparing to submit plans for its first phase shortly.

The initial units are expected to be ready for occupation in early 2021.

**Read more:** [Business Desk](#)

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Looking for a new challenge? .....

**Derbyshire County Council**

**Apply now**

**Become a health and social care apprentice.**

**32 apprenticeship vacancies in health and social care:** Why not help #makeadifference to the lives of older and disabled people in Derbyshire by becoming a health and social care apprentice with the county council.

There are currently 32 apprenticeship vacancies across the county from Alfreton to Ashbourne, Chesterfield to Clowne and all points in between.

**More info:** [Derbyshire County Council](#)

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## **Chesterfield - Health & Social Care**

**Prince's Trust - Get into Health & Social Care:** The Prince's Trust, in partnership with Chesterfield Royal Hospital are offering a fantastic free opportunity to gain invaluable work experience in the Health & Social Care sector.

Join this full time 6-week programme to access training and gain real life experience of working on the wards as part of a team of Healthcare Assistants.

Takes place from the 24th February to 3rd April 2020 at Chesterfield Royal Hospital.

**More info:** [Available at on the attached flyer](#)

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## **Leicestershire**

### **Loughborough**

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### **Development**

**4,000 jobs on the way as science park gets green light:** Plans for a 100-acre business park which could create up to 4,000 jobs have been given the go-ahead.

Wilson Bowden will build the science park on land just outside Loughborough in a move that will bring forward more than 960,000 sq ft of employment space.

As well as the employment space, the science park will feature a hub for start-up businesses, a 100-bedroom hotel, retail space, a pub, nursery and gym.

**Read more:** [Business Desk](#)

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**Leicester**

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**Apprenticeships**

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Leicester  
**EMPLOYMENT**  
Hub



## National Apprenticeship Week 2020 **EVENTS**

City Hall, 115 Charles St, Leicester LE1



### **MON 3 FEB Hub100 apprenticeship recruitment**

Vacancy launch for our event on 12 February  
Over 100 apprenticeships to choose from.

[Book your place](#)



### **TUES 4 FEB Apprenticeships in construction** 10.00am-11.30am

Find out about the huge range of career options available within the construction industry.

[Book your place](#)



### **WEDS 5 FEB Police force apprenticeship** 10.00am-12.00pm

Find out about apprenticeship opportunities in the police force.

[Book your place](#)

### **THURS 6 FEB Engineering apprenticeship** 2.30pm-5.00pm

Practical hands-on activities to find out if engineering is for you. Talk to industry professionals.

[Book your place](#)



### **FRI 7 FEB Dental nursing apprenticeship** 10.00am-11.30am

Find out about the benefits of starting a career in the dental industry, including local apprenticeship opportunities.

[Book your place](#)



**Get in touch**  
[employmenthub@leicester.gov.uk](mailto:employmenthub@leicester.gov.uk)  
0116 454 5771

[leicesteremploymenthub.co.uk/naw2020](http://leicesteremploymenthub.co.uk/naw2020)



European Union  
European  
Social Fund



Apprenticeships

Leicester  
City

**More info:** [Leicester Employment Hub](#)

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## Lincolnshire

### **Mablethorpe & Skegness - Jobs Fair**

**150 jobs up for grabs at recruitment fairs:** More than 150 job opportunities will be on offer at two jobs fairs taking place this January and February.

Run by Job Centre Plus in partnership with East Lindsey District Council, the events in Skegness and Mablethorpe will see some of the area's biggest employers offering a range of job opportunities ahead of the upcoming tourism season.

In addition to the full and part time, permanent and temporary jobs on offer, there will be recruitment and training advice, as well as information on apprenticeship and volunteering opportunities.

The first jobs fair takes place in Mablethorpe on January 24 from 10:30am – 2:30pm at The Dunes Complex.

There will be a further recruitment fair on February 19, at the Grosvenor House Hotel, North Parade, Skegness, between 10:30am - 2:30pm.

**Read more:** [Skegness](#) [Standard](#)

**More info:** [East Lindsey District Council](#)

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## Rutland

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## Customer

## Service

**65 jobs on the way as Rutland bows to burger business:** The East Midlands county of Rutland, which has long prided itself on being the only county in the country without a McDonald's, has finally succumbed to the US fast food chain.

Yesterday evening, Rutland County Council chiefs approved plans to build a McDonald's drive-thru restaurant at Lands End Way on the edge of Oakham.

The new restaurant will bring 65 jobs to the area.

**Read more:** [Business Desk](#)

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# Northamptonshire

## Corby - Logistics

**Joules turns to Clipper to improve logistics:** Fashion retailer Joules has announced it has signed a five-year contract with Clipper Logistics in the UK, as it looks to improve its fulfilment processes.

The partnership will be based at the retailer's distribution centre in Corby, Northamptonshire.

The Clipper partnership is set to commence in the coming weeks, with the sites employing approximately 200 colleagues.

**Read more:** [Essential Retail](#)

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## Nottinghamshire

### Nottingham - Customer Service

**Grade II listed building to become a KFC:** Plans to turn the site of a former Habitat store in Nottingham city centre into a KFC have been approved by Council planning chiefs.

The long-derelict Grade II listed unit on Long Row is now set to be transformed into a 50-cover fast food restaurant and takeaway which could create around 20 jobs.

**Read more:** [Business Desk](#)

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### Nottingham - Skills

**Notts 'college' funding terminated:** A multi-site "college" is to have its funding contracts terminated, after serious safeguarding failures were exposed in a damning Ofsted report.

City College Nottingham, a private training provider with eight campuses across the Midlands, laid off staff and stopped taking on new enrolments ahead of the publication of a grade four inspection report on December 20th.

A Department for Education spokesperson this week told this newspaper that "termination letters were issued to City College Nottingham on 24th December. We are meeting with the provider later this week to go through the next steps of our contract termination process, in line with our published intervention guidance".

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The spokesperson would not reveal the contract termination date, but the Education and Skills Funding Agency typically gives providers three months to wrap up.

At the time of the inspection, 191 learners were on adult learning programmes and there were 110 apprentices.

**More info:** [FE News](#)

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## **Nottingham - Employability**

**Two new Prince's Trust teams launched in Nottingham:** Voluntary and community groups in Nottingham, who work with young people, are being encouraged to signpost their suitable service users to the Prince's Trust, following the launch of two new teams.

The new Prince's Trust teams have been set up in the following areas:

### **Bulwell**

Venue: Crabtree Farm Community Centre, Bulwell, NG6 8AX

Taster days: Wednesday 15 January and Thursday 16 January 2020

Start date: Monday 20 January 2020

### **Nottingham city**

Venue: Nonsuch Studios, 92 Lower Parliament Street, Nottingham, NG1 1EH

Taster days: Wednesday 29 January and Thursday 30 January 2020

Start date: Monday 3 February 2020

The 12-week personal development course is for unemployed 16-25 year olds. Young people will gain a qualification in Employment, Teamwork and Community Skills.



Questions or potential referrals can be directed to Matthew Hunt, Mentoring Manager at The Inspire & Achieve Foundation, email [matthew.hunt@inspireachieve.co.uk](mailto:matthew.hunt@inspireachieve.co.uk)

**Source:** [NCVS e-bulletin](#)

